

**ENTERED**

August 06, 2019

David J. Bradley, Clerk

UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF TEXAS  
HOUSTON DIVISION

LEANDRO SANCHEZ, *et al*,

§

Plaintiffs,

§

VS.

§ CIVIL ACTION NO. 4:16-CV-1023

MANUEL NAVA ZAVALA; dba ZAVALA'S  
ROOFING AND SHEET METAL  
COMPANY, *et al*,

§

Defendants.

§

**ORDER ADOPTING MEMORANDUM AND ORDER**

Pending before the Court in the above referenced proceeding is Plaintiffs' Motion for Summary Judgment (Doc. No. 40); and Judge Stacy's Memorandum and Recommendation (Doc. No. 41) that the Court grant the Plaintiff's Motion for Summary Judgment. Defendants filed no objections to the Memorandum and Recommendation and the time for doing so has passed.

Upon review, the Court agrees with the Magistrate Judge's conclusion that based on the uncontested summary judgment evidence in the record, Defendant Manuel Nava Zavala, Individually and d/b/a Zavala's Roofing and Sheet Metal Company violated the FLSA when he failed to pay Plaintiffs overtime between April 15, 2014 and March 30, 2015. Accordingly, it is hereby

**ORDERED** that the Memorandum and Recommendation (Doc. No. 41) is **ADOPTED**.

It is further

**ORDERED** that Plaintiffs' Motion for Summary Judgment (Doc. No. 40) is **GRANTED**. It is further

**ORDERED** that Defendant Manuel Nava Zavala, Individually and d/b/a Zavala's Roofing and Sheet Metal Company will pay to Plaintiff Leandro Sanchez the sum of \$6,370.00,

to Plaintiff Eliseo Valencia the sum of \$7,350.00, and to Plaintiff Fatuel Sanchez-Munoz the sum of \$5,880.00.

Entry of this Order shall constitute entry of Final Judgment.

SIGNED at Houston, Texas, this 6<sup>th</sup> day of August, 2019.



ANDREW S. HANEN  
UNITED STATES DISTRICT JUDGE